

Social Justice Tribunals Ontario

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Tribunaux de justice sociale Ontario

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October 29, 2015

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Re: Jack v. Ontario (Community Safety and Correctional Services) and (Ontario Provincial Police)
HRTO File Number: 2010-07633-I

Please find enclosed an **Interim Decision** of the Tribunal in this matter, dated **October 29, 2015**.



HUMAN RIGHTS TRIBUNAL OF ONTARIO

BETWEEN:

Michael Jack

Applicant

-and-

Her Majesty the Queen in Right of Ontario as represented by the Ministry of Community Safety and Correctional Services (Ontario Provincial Police)

Respondent

INTERIM DECISION

Adjudicator:

Keith Brennenstuhl

Date:

October 29, 2015

File Number:

2010-07633-I

Citation:

2015 HRTO 1446

Indexed as:

Jack v. Ontario (Community Safety and Correctional Services)

and (Ontario Provincial Police)

WRITTEN SUBMISSIONS

Michael Jack, Applicant)	Lloyd Tapp, Representative
)	
Her Majesty the Queen in right of Ontario as represented by the Ministry of))	Heidi Blutstein,
Community Safety and Correctional	ý	and
Services and (Ontario Provincial Police))	William Manuel, Counsel

[1] This Application alleges discrimination with respect to employment contrary to

the Human Rights Code, R.S.O. 1990, c. H.19, as amended (the "Code").

[2] After hearing the applicant's evidence, I requested that the parties provide

submissions on whether the Application has a reasonable prospect of success as

discussed in the Tribunal's decision in Pellerin v. Conseil scolaire de district catholique

Centre-Sud, 2011 HRTO 1777.

[3] In the circumstances of this case it would not be appropriate to provide reasons

other than to say that the issues raised by the applicant may only be resolved after

hearing the respondent's evidence. The hearing will therefore continue.

[4] My conclusion at this stage that the hearing shall continue does not of course

mean that the application will be successful but that additional evidence will need to be

heard.

[5] The hearing will continue. The Registrar shall schedule five consecutive hearing

days in Toronto for the resumption of the hearing.

Dated at Toronto, this 29th day of October, 2015.

Keith Brennenstuhl

Vice-chair