

-----Original Message-----

From: Michael Jack [mailto:michaeljack2@trentu.ca]  
Sent: 2010 July 05 11:30  
To: Taylor, Val  
Subject: Eligibility question

Sgt. Taylor,

My name is Michael Jack. I am a former OPP officer. I resigned from the OPP in December 2009 just a month before the end of my probationary period. I resigned from the OPP because I was not meeting the requirements for my employment status to be changed from probationary to permanent.

I am a Russian Jew and I am fluent in three languages. I was never welcome at the detachment where I was posted. I know for a fact that I was discriminated against because I was not local and spoke with an accent. I was not allowed to pass my probationary period no matter how hard I worked.

I am looking to apply with a culturally diverse police service that would consider hiring me and where I would be able to apply my multicultural skills and not stand out with my racial background. I have numerous skills (please see attached resume and transcripts).

My question is as follows: Having not cleared the probationary period with the OPP, would I be still eligible to apply as a new applicant with the Halton Regional PS?

Thank you

Michael

RE: Eligibility question

From: **Taylor, Val** (Val.Taylor@haltonpolice.ca)  
Sent: July 5, 2010 3:21:50 PM  
To: Michael Jack (michaeljack2@trentu.ca)  
Hello Michael,

Thank you for your interest in the Halton Regional Police Service.

If you met the requirements as listed on our website you could apply as a new applicant, as you are not eligible to apply as an experienced officer.

However based on the information you provided, your OPP employment issues would affect the competitiveness of your file.

Regards,

Sergeant Val Taylor  
Halton Regional Police Service  
Recruiting Unit  
905-825-4747 ext 5062  
val.taylor@haltonpolice.ca  
Dear Michael:

## Halton Police Constable Application

From: **Halton Police Recruiting** (policerecruiting@haltonpolice.ca)  
Sent: July 8, 2010 10:07:25 AM  
To: michaeljack2@trentu.ca

Dear Michael:

Thank you for your interest in a Police Constable position with the Halton Regional Police Service.

If you wish to continue in our selection process, please complete the hard copy of the Halton Application Form and Waiver which can be found on our website under

- Be a Police Officer > Application Process - Stage 2
- OR
- Be a Police Officer > Apply Now > Hard Copy Applications.

Return these two documents to us with **photocopies** of the following documents:

Resume  
Valid OACP Certificate of Results  
High School Diploma and final transcripts  
Post Secondary Diploma or Degree and final transcripts  
Drivers Licence (front and back)  
Proof of Citizenship (Birth Certificate or Passport)  
First Aid Certificate  
Basic Rescuer CPR Certificate

We look forward to hearing from you again.

Yours truly,

*Joan Jackson*  
*Administrative Assistant*  
*Recruiting Unit, Human Resource Services*  
*Halton Regional Police Service*  
*1151 Bronte Road, P.O. Box 2700*  
*Oakville, ON L6J 5C7*  
*Tel: 905-825-4747 ext. 5112*  
*Fax: 905-825-5105*  
*email: policerecruiting@haltonpolice.ca*

Halton Police application

From: **Halton Police Recruiting** (policerecruiting@haltonpolice.ca)  
Sent: July 14, 2010 11:15:13 AM  
To: michaeljack2@trentu.ca

Dear Michael:

Thank you for your interest in the Halton Regional Police Service.

I regret to advise you that your application for the position of police constable will not proceed to the interview stage. This is based on the competitive nature of the Halton Regional Police Service selection process and the information that you have provided.

Again, thank you for your interest in our Service, and I would like to wish you every success in your future endeavours.

Yours truly,

Sgt. Val Taylor  
Recruiting Unit  
Human Resource Services  
Halton Regional Police Service  
*1151 Bronte Road, P.O. Box 2700  
Oakville, ON L6J 5C7  
Tel: 905-825-4747 ext. 5112  
Fax: 905-825-5105  
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